

Conference of Delegates Meeting, Tuesday, November 11, 2020, 7:30 PM
Conference of Delegates Meeting Agenda

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| 1. Opening Devotion | Chairman Pastor Werner |
| 2. Mission Statement Review | |
| MISSION STATEMENT | |
| Luther High School provides a Christ-centered education that encourages and equips students for life and for eternity. | |
| VISION STATEMENT | |
| Luther High School desires that its students, mindful of baptismal grace, live the holiness that God gave to them in Christ. | |
| OBJECTIVES | |
| Therefore, Luther High School will keep Christ in high school education by: | |
| 1. faithfully proclaim and apply the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions. | |
| 2. promote spiritual growth and maturity through the proper use of God's Law and Gospel. | |
| 3. encourage and train students to share their faith throughout their lives whether in personal or public ministry. | |
| 4. instill a desire for knowledge, understanding and wisdom while taking "every thought captive and making it obedient to Christ." (2 Corinthians 10:5) | |
| 3. Minutes – | Secretary, Mr. Nate Livingston |
| 4. Finance Committee Report - | Mr. Steve Berg & Mrs. Nancy Rieck |
| A. First Draft – 2021-2022 Budget | |
| 5. "Finish the Work" Committee Report - | Mr. Greg Scriver |
| 6. Principal's Report | Mr. Jon Engelbrecht |
| A. Covid Update | |
| B. School Choice meeting | |
| 7. Education Committee Report - | Pastor Tom Schultz |
| A. Principal call update | |
| 8. Building & Grounds Committee | Mr. Gary Harter |
| A. A/C update | |
| B. Furnace update | |
| C. Part-time hire | |
| 9. Director of Mission Advancement Report | Mr. John Byus |
| 10. Luther High Foundation Report | Mr. Jim Mendell |
| 11. Friends of Luther Report and Good Steward Store Report | Pastor Roger Sachs |
| 12. Old Business | |
| 13. New Business | |
| 14. Adjournment with Lord's Prayer | |
| 15. Next meeting of the COD - Wednesday, November 10, 2021 - 7:30 PM | |

Luther High School Conference of Delegates Meeting Minutes August 4, 2020

1. The meeting began at 7:35 PM with a devotion by Chairman Pastor Werner.
2. The mission, vision, and objective statements were reviewed.
3. The minutes from the May 13th meeting were reviewed and an **MMSP (motion was made, seconded, and passed)** to approve them.
4. **Finance Committee Report** - Mr. Steve Berg & Mrs. Nancy Rieck
 - a. The financial report was presented, but it has not been audited yet. There are no major concerns in the statement of financial position. Depreciation makes it look like the expenses were over budget, but actual expenses were under budget. Congregations are encouraged to get their commitments in.
5. **“Finish the Work” Committee Report** - Mr. Greg Scriver
 - a. A current financial snapshot of the campaign was presented. An additional \$143,000 was received since May’s meeting, and the loan payments have begun.
 - b. Mailings and a video have been done to promote the work.
 - c. An additional payment is planned on the principle for August’s payment.
6. **Administration Report** - Mr. Jon Engelbrecht
 - a. Current 2020-21 Enrollment: 243 currently enrolled, including 56 freshmen.
 - b. School Reopening plans: Mr. Engelbrecht presented the four different plans that are ready for the upcoming school year and walked through what the plan would like like.
 1. Discussion followed and questions were asked regarding the plan and possible scenarios.
 2. **MMSP to proceed to start the school year under plan B as presented.**
7. **Education Committee Report** - Pastor Galen Riediger, Chairman
 - a. No different information than what was presented in the Administration Report.
8. **Building & Grounds Committee** - Mr. Don Fruit
 - a. Installation of Air Conditioning to the 1800 and 1900 classrooms: Have received quotes from Don’s Plumbing and Paul’s Heating and Air Conditioning for the install of condensers and A coils. Also have a quote from Wehrs for the electrical connections of new units. Cost requested not to exceed \$70,000 pending the reception of the final quotes. Partial funding can come from donations. Committee recommends spending up to \$70,000 for the work. **MMSP to approve the committee’s recommendation of spending up to \$70,000 to update the HVAC.**
 - b. Removal of Cottonwoods by the baseball field and 1 Chinese Elm by JV softball field scheduled for 1st week in August.
 - c. Interior Painting completed:
 1. Main Office
 2. East/West Hallway outside Main Office
 3. North/South Hallway (1800 classrooms)
 4. Weight Room (completed by faculty and volunteers)
 5. East Wing (green tile hallway)
 6. Classrooms 1800-1840 (North/South hallway)
 7. Currently working on 1900 classrooms (East Wing)
 - d. Installed hold open arms for the main lobby door closers. Had 2 on hand, purchase 4 more, total cost: \$285.91
 - e. Carpets starting to look raggedy in 1800 classrooms. They should be replaced in the not too long future.
 - f. Plans to redo the ball fields are in the works and will be funded by the athletic department.

9. **Luther High Foundation Report -**
 - a. A written report was presented.

10. **Director of Mission Advancement Report -** Mr. John Byus
 - a. A report was handed out on the work and fundraising being done by the DOME and the blessings that have been received. The Lord continues to bless Luther High with gifts and donations, and support from many places

11. **Friends of Luther Report and Good Steward Store Report -** Pastor Roger Sachs
 - a. Pastor Roger Sachs presented reports for Friends of Luther. The golf tournament has been moved. Good Steward has now reopened and is close to last year's income with the plan to meet most commitments.

12. Old Business – none

13. New Business – Elections
 - a. Board of Control Elections - Pastor candidates elected were:
 1. Pastor Tom Schultz (St. John's, Caledonia, incumbent)
 2. Pastor Shane Krause (St. Paul's, Onalaska)

 - b. Board of Control Elections - Laymen candidates elected were:
 1. Bryon Koenig - Ridgeway (Incumbent)
 2. Greg Scriver - St. Paul's, Bangor

 - c. The newly elected board members were installed after the election results were announced.

14. **Next meeting of the COD - Wednesday, November 11, 2020 - 7:30 PM**

15. A **MMSP** to adjourn with Lord's Prayer at 8:58 PM

Respectfully submitted,
Mr. Nate Livingston, Secretary