

**Conference of Delegates Meeting
Wednesday, November 9, 2011
7:30 PM**

Conference of Delegates Meeting Agenda

1. Opening Devotion Chairman, Pastor Mark Wessel
2. Minutes Secretary, Dr. Gregg Henckel
3. Mission Statement Review
We assist parents and area WELS congregations in training their children in the Lord by keeping Christ in high school education.

Therefore, Luther High School will:
 1. faithfully proclaim and apply the Word of God through the teaching of classes, life skills, and activities in accordance with the Lutheran Confessions.
 2. promote spiritual growth and maturity through the proper use of God's Law and Gospel.
 3. encourage and train students to share their faith throughout their lives whether in personal or public ministry.
 4. instill a desire for knowledge, understanding and wisdom while taking "every thought captive and making it obedient to Christ."
(2 Corinthians 10:5)
4. Principal's Report Mr. Paul Wichmann
5. Education Committee Report Mr. Jon Hahm
6. Finance Committee Report Mr. Kyle Rupprecht & Mrs. Nancy Rieck
7. Ministry of Christian Giving Report Mr. Harry Mears
8. Building and Grounds Committee Report Mr. Dave Ekhoﬀ
9. Association Center Capital Campaign Committee Report Mr. John Roellich
9. Friends of Luther Report Pastor Roger Sachs
10. Old Business – Fellowship resolution
11. New Business – Board of Control Election to replace Pastor Wall (who accepted a Call to Juneau, Alaska)
12. Adjourn with Lord's Prayer

**Principal's Report
Conference of Delegates Meeting
November 9, 2011**

“Lord God. Our Maker and Preserver, our hearts overflow with gratitude for the blessings you have showered upon us. Your mercies are new every morning, great is your faithfulness.”

Among those blessings are:

Open House Evening— On October 11, families with students in grades 5-8 had an opportunity to learn more about Luther High School at our annual Open House. Those present learned about courses, activities, and many other aspects of “life at Luther.” Your continuing encouragement of these students is an integral part of promoting our high school.

Grandparents' Day –On October 1 Luther High School was privileged to have 204 attend the annual Grandparents' Day. The National Honor Society organizes this event.

Board Visitation Day - The Board visited classes on Tuesday, October 18. Each year the Board has occasion to discuss the curriculum of one of the academic departments or the various co-curricular activities. This year Pastor Sachs and Mrs. Bilitz provided the Board with information about the Friends of Luther, Good Steward Store, and the Big Knight Auction.

Veterans' Day – Luther High School will have a special Veterans' Day program from 9:45-11:15 AM, on November. This year's program will focus on dress uniforms, medals and insignia.

5th Grade Science Day - Mr. Schibbelhut and several Luther High students look forward to sharing scientific activities with our guests on Friday, November 18.

Self-Study Purpose & Plans – The accreditation visitation team will at Luther February 14-16. They will review the reports and support documents compiled by the self-study committees who evaluated all aspects of Luther High School.

The 15 topic areas include: 1) Mission and Its Implementation, 2) Relationship with Congregations, 3) Relationship with Home, 4) Relationship with Students, 5) Relationship with Community, 6) Relationship with WELS, 7) Plans for Enrolling Students, 8) School Climate, 9) School Governance and Administration, 10) Professional Development, 11) Curriculum, 12) Instruction, 13) Student Services, 14) Physical Facilities, 15) Information Management.

School Accreditation – Notification of continuing accreditation with WRISA (Wisconsin Religious and Independent School Accreditation) has been received. LHS has also been approved for accreditation for 2011-12 school year by WELSAA (Wisconsin Evangelical Lutheran School Accrediting Association) and NCPSA (National Council Private School Accreditation). This comment was made to our accreditation report. “Continue to encourage staff to enroll in “credited” courses as they become available.

Enrollment

1. Freshmen enrollment for 2012-13 is 1 (11 at this time last year) .
Very preliminary projection is mid 60's.

2. Current enrollment is 278 (69 seniors)

3. Per cent of LES enrollment - recently approximately 55% - based on this per cent the future freshmen classes from our Lutheran elementary schools would be

2012	63
2013	71
2014	67
2015	70
2016	67
2017	75
2018	74
2019	71
2020	68

4. Forecasted LHS Enrollment – Based on the projected freshmen enrollment numbers above and our current enrollment Luther's forecasted total enrollment would be

2012	272
2013	280
2014	268
2015	271
2016	275
2017	279
2018	286
2019	287
2020	288

CoD Ed Comm Agenda for Nov 9, 2011

- A. **State Teacher Licensure** – Only two teachers are licensed which impacts Luther High School’s ability to train student teachers from MLC. Encouraging teachers to pursue licensure.
- B. **WI Gun Concealed Carry Bill** - Under previous law, guns were banned in schools, on school grounds and in school zones - the area 1,000 feet beyond school grounds. The new concealed carry bill keeps in place the ban on carrying guns in schools and on school grounds, but would allow permit holders to carry guns in areas just off school grounds.
- C. **ALHSO (Area Lutheran High Schools Online)**
 - 1. Promote expansion and use of online curriculum (suggestion for long range plans)
 - 2. Current ALHSO has 2 Fall classes
 - i. **Introduction to Programming** - 29 students (17 ALHSO + 12 Lakeside LHS) from 8 ALHS schools.
 - ii. **Web Page Design** - 20 students (18 ALHSO + 2 Huron Valley LHS) from 4 ALHS schools.
 - 3. www.ALHSO.org
- D. **AP Art** – Connie Bader, LHS Art teacher, will be working with a few students this year to produce a portfolio that can be used for Advanced Placement Art credit for college. This is a pilot project that will be under review after this year.
- E. **2011 ACT Test Scores** – Scores can be found on the LHS website under “About”, then “Luther at a Glance”
- F. **Technology**
 - 1. **Classroom Projector update** - Most classrooms have a project. Instructors are putting them to very good use, ultimately improving education.
 - 2. **Wireless Network** - To be installed in December and plan to purchase laptops Dec/Jan
 - 3. **Copier** - Current lease on copier expires in Jan 2012. Negotiating new contract for a replacement that combines both our current b/w copier and color printer for a savings in overall costs.
- G. **Skyward** - Implementation of the online gradebook is being well used by our parents and students
- H. **Robotics**
 - 1. Opportunity to start an after school Robotics Club
 - i. La Crescent is the La Crosse area mentor with 3 years’ experience
 - ii. Luther, Central High School & Aquinas have been asked to join the league
 - 2. Majority of funding provided by donor (\$10,000 recurring annually) – will still need to fundraise ~\$3000 annually
 - 3. Robots are built in 6 weeks starting in January from a common kit of parts provided by FIRST, and weigh up to 120 lbs. (excluding battery and bumpers)
 - 4. Several WELS Mentors have stepped up and offered their help. Still in the process of taking names.
 - 5. Open House Nov 14 in the Lunda Center at WTC 7:00 pm. All La Crosse area teams (Luther, La Crescent, Aquinas, Central) will be in attendance. Don & Roxanne Weber (LHI) will be recognized for their donations.

6. Training sessions lead by community (Trane, etc.) & La Crescent students in month of Nov/Dec

I. BoC Handbook Policies Reviewed

1. Choir Appearances
 2. Student Teachers
- J. **Dress code** is being reviewed by a task force consisting of faculty, students, parents and BoC reps. The task force will present their resolutions to the Faculty and the BoC when their work is completed. Jon Hahm is serving as chairman of this committee.

Conference of Delegates
B&G Report
November 10, 2011

- A. Track Resurfacing Project:** Rubber surface was installed before the second home football game.
- B. Roof replacement:** Office area - \$25,690, South Overhang - \$500. Scheduled over teachers' conference – October 27-28.
- C. Kitchen:** Water softener replaced. Kitchen paid.
- D. Ice Machine:** Purchased from Schomburg Refrigeration - \$3114. Paid for by athletic dept and donations.
- E. Church Mutual:** Representatives from Church Mutual met with the B&G to discuss the increasing cost of medical claims for athletics and limits of coverage for directors, officers and trustees and also for employment practices liability.
- F. Football Score Board:** The score board has been experiencing some rather erratic behavior. Worked fine for the September 9 game and later games. Budget number for replacement is \$13,000. We may be able to get replacement parts from GET.
- G. Water Leak:** Don's Plumbing was able to replumb the broken hot water line and replace the urinal in the boys' old locker room with minimum impact on the use of the locker room.
- H. Emergency Lighting:** The power outage on September 2 exposed several battery emergency lighting packs that had weak or dead batteries. One unit needed a new board. We normally check them each fall but hadn't gotten to it. We were not alone as the battery supplier was swamped by other schools as well and ran out of some batteries.
- I. Flag Pole:** AirFireMobile has decided to pursue getting a variance from the City of La Crosse to keep the pole at 120 feet. The City of La Crosse is responsible for the air space within a 3 mile radius of the airport. AirFireMobile has hired an outside company to initiate and follow through the process. Public support for leaving the pole at 120 feet has been very positive.
- J.**

**Luther High School Association
Association Congregational Commitments**

current students	Calendar Year	2007-2008					2008-2009		2009-2010		2010-2011		2007-2010			
		2011 - so far	2010	2009	2008	2007	increase/d decrease	% of increase/d decrease	increase/d decrease	% of increase/d decrease	increase/d decrease	% of increase/d decrease	increase/d decrease	% of increase/d decrease		
8	Bangor - St Paul's	16,305	20,342	21,285	22,922	20,233	2,688	13%	-1,636	-7%	-944	-4%	-4,037	-20%	108	1%
	Burr Oak - Christ	0	0	0	0	0	0	0%	0	0%	0	0%	0	0%	0	0%
3	Caledonia - St John's	8,533	9,387	8,987	10,308	8,490	1,819	21%	-1,322	-13%	400	4%	-853	-9%	897	11%
4	Chaseburg - St Peter's	7,313	9,750	8,500	10,200	8,400	1,800	21%	-1,700	-17%	1,250	15%	-2,438	-25%	1,350	16%
	Cochrane - Christ	0	500	500	500	500	0	0%	0	0%	0	0%	-500	-100%	0	0%
4	Fountain City - St Michael	1,573	3,114	3,511	3,553	2,806	746	27%	-42	-1%	-397	-11%	-1,541	-49%	307	11%
6	Goodview - Trinity	5,078	9,178	3,902	6,842	5,843	999	17%	-2,940	-43%	5,276	135%	-4,100	-45%	3,335	57%
	Hamburg - St Peter's	6,500	7,000	5,000	5,000	5,000	0	0%	0	0%	2,000	40%	-500	-7%	2,000	40%
	Hokah - Zion	2,790	3,886	3,146	3,270	3,180	90	3%	-124	-4%	740	24%	-1,096	-28%	706	22%
	La Crescent - Immanuel	248	225	360	790	605	185	31%	-430	-54%	-135	-38%	23	10%	-380	-63%
43	La Crosse - First	48,340	57,807	57,204	54,000	54,000	0	0%	3,204	6%	603	1%	-9,467	-16%	3,807	7%
8	La Crosse - Grace	10,310	28,164	14,333	18,000	18,075	-75	0%	-3,667	-20%	13,831	96%	-17,854	-63%	10,089	56%
10	La Crosse - Immanuel	29,943	33,152	39,144	56,084	51,141	4,943	10%	-16,941	-30%	-5,992	-15%	-3,209	-10%	-17,989	-35%
12	Lewiston - St John's	9,454	10,873	11,757	11,926	18,568	-6,642	-36%	-169	-1%	-884	-8%	-1,419	-13%	-7,695	-41%
2	Dakota - Grace	1,000	1,000	0	0	0	0	0%	0	0%	1,000	1000%	0	0%	1,000	1000%
13	Sparta - St John's	3,362	5,078	1,185	8,480	1,860	6,620	356%	-7,295	-86%	3,893	329%	-1,716	-34%	3,218	173%
6	Tomah - St Paul's	12,878	16,310	9,018	7,117	17,204	-10,087	-59%	1,901	27%	7,292	81%	-3,432	-21%	-894	-5%
	Total Calendar	163,627	215,765	187,832	218,992	215,906	3,086	1%	-31,160	-14%	27,934	15%	-52,138	-24%	-141	0%
	Fiscal Year	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007										
11	Barre Mills - St John's	0	0	0	3,958	6,967	-3,008	-43%	-3,958	-100%	0	0%	0	0%	-6,967	0%
16	Dakota - St John's	12,917	10,917	10,087	9,625	21,000	-11,375	-54%	462	5%	830	8%	2,000	18%	-10,083	-48%
2	Galesville - Bethel	0	0	0	0	0	0	0%	0	0%	0	0%	0	0%	0	0%
10	Holmen - Good Shepherd	5,253	7,784	4,354	3,000	4,000	-1,000	-25%	1,354	45%	3,430	79%	-2,531	-33%	3,784	95%
3	La Crescent - First Lutheran	2,357	5,307	5,910	4,360	4,238	122	3%	1,550	36%	-603	-10%	-2,950	-56%	1,069	25%
15	La Crosse - Mt Calvary	18,665	13,971	18,096	13,890	13,600	290	2%	4,206	30%	-4,125	-23%	4,694	34%	371	3%
58	Onalaska - St Paul's	81,167	90,682	45,797	49,247	52,725	-3,478	-7%	-3,450	-7%	44,885	98%	-9,516	-10%	37,957	72%
9	Stoddard - St Matthew's	9,500	8,100	5,000	9,835	5,456	4,379	80%	-4,835	-49%	3,100	62%	1,400	17%	2,644	48%
3	Viroqua - English	1,016	1,700	1,450	1,808	2,171	-363	-17%	-358	-20%	250	17%	-685	-40%	-471	-22%
11	West Salem - Christ	1,750	6,417	14,657	6,000	5,500	500	9%	8,657	144%	-8,240	-56%	-4,667	-73%	917	17%
10	Winona - St Matthew's	21,931	26,815	27,833	37,500	17,958	19,542	109%	-9,667	-26%	-1,019	-4%	-4,883	-18%	8,856	49%
	Total Fiscal	\$ 132,623.65	\$ 144,877.69	\$ 105,351.13	\$ 101,723.65	\$ 115,656.70	-13,933	-12%	3,627	4%	39,527	38%	-12,254	-8%	29,221	25%
	GRAND TOTAL	\$ 296,250.62	\$ 360,643.00	\$ 293,182.90	\$ 320,715.91	\$ 331,562.80	-10,847	-3%	-27,533	-9%	67,460	23%	-64,392	-18%	29,080	9%

RESOLUTION TO LUTHER HIGH SCHOOL CONFERENCE OF DELEGATES

- WHEREAS there has been a long discussion and study of the fellowship issues concerning the participation of students not in confessional fellowship with the WELS singing and playing or accompanying as part of the band or choirs in sacred concerts and worship services of Luther; and
- WHEREAS the Conference of Delegates in its August, 2011 meeting rejected by a vote of 27-14 the report of the fellowship Ad Hoc committee and asked that congregations of the association to study the issue; and
- WHEREAS the doctrinal statement on fellowship of the WELS (section B, conclusions) urges evangelical practices in the difficult situations that might present themselves in the application of the fellowship principles of the WELS and considers such cases as that now confronting LHS in the application of the fellowship principles in the field of casuistry; and
- WHEREAS non WELS students who are members of the band and choir are participating with us and are singing not as members of some other church body but as Luther High School students; and
- WHEREAS all non WELS Luther High students attend all our religion classes and chapel services as well as receiving additional instruction in all the other classes they attend at Luther High concerning the doctrines and practices of the Evangelical Lutheran Church; and
- WHEREAS non WELS Luther High students, since they have come to us and are willing to receive instruction from us, must be therefore regarded not as persistent errorists but as weak Christians; therefore be it

Resolved, that Luther High School continue in its long-standing admissions policy of admitting those students who are willing to be instructed in the truths of the Bible as taught by WELS as fully enfranchised members of the programs and awards of the high school; and be it further

Resolved that the current policy of the Music Department be continued; that is “Luther High School musicians participating in a worship service will follow these guidelines. All students involved in a musical organization are allowed to participate in worship services within a large group. Leadership positions in the worship services are reserved for students who are members of the WELS or a church body in doctrinal fellowship with the WELS. Examples of leadership activities are: singing or playing a solo, giving a reading or a solo oral presentation, accompanying a musical organization on a keyboard instrument, and the like.” and be it finally

Resolved, that within one year of enrollment all students not in a confessional fellowship with WELS and their parent(s) be encouraged to enroll in a class to study the teaching of the WELS with one of our pastors.

Gary Harter, Immanuel Lutheran, LaCrosse, member Conf. of Delegates

Dr. Larry Lindesmith, Grace Lutheran, LaCrosse, member Conf. of Delegates

Pastor Roger Sachs, First Lutheran, LaCrosse

Steve Loehr, St. Paul, Onalaska

Pastor M.F. Bartling, Immanuel, LaCrosse

Luther High School Financial Status Report

2011-12 Budget

Administrative Income (excludes Music and Athletics)

Congregational Support	20.0%	(Current % of support is 17.15%)
Gifts and Bequests	8.1%	
Miscellaneous	0.2%	
Tuition and Fees	71.5%	(1 st Assoc. Member Tuition = \$5100)
Designated Gifts	0.2%	

Current Tuition Assistance

Available Tuition Assistance Funds for 2011-12 school year \$131,031

Tuition Assistance Funds Still Needed for 2011-12 school year \$ 33,867

Tuition Accounts in Arrears

Tuition Accounts from prior year(s) with students still attending Luther High School \$ 24,337

Tuition Accounts from prior year(s) with students no longer attending Luther High School \$ 60,753

TOTAL \$ 85,090

Tuition Income from SCRIP for Individual Students for 2010-2011

204 families participated in the SCRIP program

Tuition credit earned for current students \$35,544.28

Tuition credit earned for future students \$14,155.92

TOTAL \$49,700.20

Luther High School Association Center Construction Considerations

INCOME

Current Total in Building and Chapel Fund	\$429,522
Anticipated anonymous gift to be received in January 2013	<u>\$1,100,000</u>
	\$1,529,522

EXPENSES

Approved deductions from Association Center Funds	
Perpetual Maintenance Fund	\$100,000
Wireless Internet Access	<u>\$ 70,000</u>
Total Deductions	\$170,000
Approved Subject to Funding Costs	
Chapel Auditorium <u>includes furnishings</u>	\$1,500,000
3000 sq. ft. classroom space	<u>\$350,000</u>
<u>does not include furnishings</u>	
Total estimated construction costs	\$1,850,000
Total Expenses & Deductions	\$2,020,000

Other suggested capital improvements for review & recommendation

Furnishings for new classrooms	\$100,000
3" base - asphalt surfacing of NW parking lot	\$81,000
3" base – asphalt surfacing of JV SB parking lot	\$66,610
Include bathrooms with new classrooms (\$200/sq. ft.) Two 10' x 20' bathrooms comparable in size to bathrooms near Commons	\$80,000

Outdoor athletic storage / concessions facility (Suggestion that this may be a project undertaken by the Friends of Luther and Good Steward Store similar to recently completed track project.)

Association Center Prioritized Project List Recommendations from Capital Campaign Committee

The committee recommendation to the Board of Control and subsequently to the Conference of Delegates is that in addition to the Chapel / Auditorium and classrooms the following be determined as the prioritized project list subject to funding

- | | |
|------------------------------------|-----------|
| 1. Furnishings for new classrooms | \$100,000 |
| 2. Bathrooms in new classroom area | \$ 80,000 |
| 3. Tuition assistance funding | \$100,000 |
| 4. NW parking lot | \$ 81,000 |
| 5. JV SB parking lot | \$ 66,100 |

Fundraising - The Association Center's "Lift High the Cross" capital campaign will cover 3 years. 2011-2013.