

Luther High School
Conference of Delegates
Minutes of August 12, 2009 Meeting

1. Opening Devotion and prayer by Pastor Baumann based on Ephesians 5.
3. Minutes of May 13, 2009 meeting submitted by Dr. Gregg Henckel approved as read/written.
4. Principal's Report presented by Mr. Paul Wichmann – see attached report
 - BGEN James T. Cook's letter of appreciation for Luther's support during Operation Red Dragon was read
5. Education Committee Report presented by Mr. Dave Leibl – see attached report
 - Basketball Shooting Camp – late June 2010
 - Boys' Tennis Coach still to be determined
6. Finance Committee Report presented by Mr. James Mendell – see attached report
 - Unused Music Dept money (\$10,000) moved to Reserve Music Acct. for future use
 - Explained accounting of past due tuition money.
7. Building and Grounds Committee Report presented by Mr. Richard Dorn – see attached report
 - Luther Statue will be placed at a different location as per Mr. Wanek's desires
 - Building Security – door lock issues to be addressed in future
8. Friends of Luther Report presented by Pastor Roger Sachs
 - \$208,000 total receipts year to date
 - \$54,500 grants
 - \$25,000 for scholarship funds
 - \$80,000 for matching funds
9. Ministry of Christian Giving Report presented by Mr. Tom DeWitz – see attached report
10. Luther High Foundation Report presented by Mr. John Pieper.
11. Old Business - none
12. New Business
 - C. Board of Control Elections – members elected who were present were installed

Minister	Pastor Wessel - Sparta
Teacher	Mr. Mark Kutz – Nodine
Layman	Mr. Dave Eckhoff - Chaseburg
Layman	Mr. Bruce Jentz - Immanuel
13. The COD was adjourned with the Doxology.

Principal's Report
Conference of Delegates Meeting
November 11, 2009

“Lord God. Our Maker and Preserver, our hearts overflow with gratitude for the blessings you have showered upon us. Your mercies are new every morning, great is your faithfulness.”

Among those blessings are:

Open House Evening– On October 2, families with students in grades 5-8 had an opportunity to learn more about Luther High School at our annual Open House. Those present learned about courses, activities, and many other aspects of “life at Luther.” Your continuing encouragement of these students is an integral part of promoting our high school.

MLC STEP Program Student Teachers – Mr. Aaron Schultz and Miss Amanda Koch are doing their student teaching at Luther from October 19 – December 18. Mr. Hagedorn, Mr. Benrud, and Miss Rosenberg are serving as supervisors. We are grateful for this opportunity to assist in the continuing preparation of these future teachers and pray that God continues to bless their faithful work.

Grandparents' Day –On October 9 Luther High School was privileged to have 187 (up from 155 last year) attend the annual Grandparents' Day. The National Honor Society organizes this event.

5th Grade Science Day - Mr. Schibbelhut and several Luther High students look forward to sharing scientific activities with our guests on Friday, November 13.

CCCW Visits and Follow-up - Board of Control members visited with faculty and staff members during the summer. A follow-up summary of those visits is being compiled and will be reviewed by the Board and shared with the faculty and staff. The faculty and staff expressed their appreciation for this opportunity.

Board Visitation Day - The Board visited classes on Tuesday, September 22. Each year the Board has occasion to discuss the curriculum of one of the academic departments or the various co-curricular activities. This year Mrs. Lussy, Mrs. Bader, Mr. Ross and Pastor Bilitz provided the Board with information about the National Honor Society, Pro Life Knights, Wings Team and Student Council programs at Luther High School.

CoD Education Committee Report for Nov 11, 2009

- A. Beginning to evaluate a policy on co-op programs (athletic & academic) with public schools. Our committee will be seeking input and forwarding a recommendation sometime later this school year.
- B. Approved the academic calendar dates for 2010-2011 school year. It is available at <http://www.lutherhigh.org/student-life/calendar>
- C. **Survey** – Reviewed results from June survey to the faculty, staff, Board, Association Pastors, Association Principals and many of the parents of 2009 LHS graduating class.

Questions included:

- What is your overall satisfaction with Luther High School?
- How welcome do you feel at our school?
- What do you feel are Luther High School's areas of strength?
- What do you feel are Luther High School's areas of need?
- What could Luther High School do to improve a student's high school experience?
- What question(s) would you like addressed in a subsequent survey?

82 surveys were returned. Overall results of this survey were positive. Suggestions for improvements from the survey will be evaluated and implemented as resources permit.

- D. Community events of Luther groups such as National Honor Society and their highway cleanup, etc. will be publicized by Mary Bilitz (publications). Also included will be individuals with volunteerism at e.g. Red Cross, Hospitals, Humane Society, etc. The purpose of publicizing these events is to show how God is using our students to bless our communities near and far and showcase some of the unique talents God has entrusted to them.

E. 2009 ACT TEST SCORES:

	<u>Eng.</u>	<u>Math</u>	<u>Rdg.</u>	<u>Sci.</u>	<u>Composite</u>
LHS	24.1	24.5	25.0	23.3	24.3
WI	21.7	22.2	22.6	22.3	22.3
US	20.6	21.0	21.4	20.9	21.1

- F. Computer server disaster recovery plans are being evaluated. A reciprocal fiber optic link between Onalaska School District High School and Luther is being pursued pending a WI state-wide grant that will potentially link all schools, hospitals, libraries, etc. with fiber optic cabling.
- G. Long Range Goals Completed:
 - 1. Reviewed the goals and operations of co-curricular organizations (Student Council, Pro-Life Knights, WINGS, National Honor Society) and found each of them to be a blessing to both our student body and Association.
 - 2. Conducted faculty in-service training and student informational lyceum on bullying.

**Conference of Delegates
B&G Report
November 11, 2009**

- A. Energy Conservation:** Approved using a total of \$9000 of the Cell Tower funds (\$8,000 more than previously approved) to replace all the fixtures in the east and west hallways (including the study hall) and all the rooms off them. The fixtures are installed. Bruce and Greg did an excellent job. Cost of fixtures and lamps: \$11,114.89. Credits (donation and scrap): \$358.30. Incentive from Focus on Energy: \$2,300. Disposal cost: \$100. Estimated total cost: \$8556.59

The ballasts from our old light fixtures will be recycled by Dynamic Recycling, a division of Harter Quick Clean-up at no charge. Thanks to Curt, Miles and Gary for the help.

- B. Bus Routes:** The arrangement with Aquinas is working well. They have 18-20 students using our routes. They hope to have their students dismissed a bit earlier to allow the shuttle bus to get here earlier in the afternoon.
- C. Building Security:** The Board approved installation of a controlled access system on 4 of our entrance doors at a cost not to exceed \$12,000 from undesignated estate funds. The system will allow room to add additional doors and integrate with camera surveillance in the future.
- D. Paintings:** The Board approved Mrs. Bader's request to have three of Karyn (Lussky) Lukasek's (class of 2005) oil paintings temporarily (one year) displayed in the building. The paintings are close to life size (one of the crucifixion, one of the nativity, and one of Christ at the tomb).
- E. Lighting Controls:** We are again experiencing problems with the control panels for the outside building security lights. The company will have a tech come from Minneapolis at no charge.
- F. Seeding and Rolling:** Both football fields were top seeded and rolled over conference break. Thanks to Mathy for the use of their roller.
- G. Lighting Project:** Friends of Luther has adopted changing the lighting in the Auxiliary Gym as a project.